

## CURRICULUM VITAE

### TREVOR GILBERT

Qualifications and memberships: Fellow of the Academy of Experts (FAE), Fellow of the Royal Society of Arts (FRSA), Member of the Academy of Experts (MAE), Chartered Member of the Chartered Institute of Personnel and Development (CMCIPD), Qualified Dispute Resolver (QDR), and a Member of the Institute of Conflict Management (MICM).

Trevor has been Chairman and CEO of The TRG Group since 1972, which delivers a range of services; outsourcing, managed services, conflict management/strategy and negotiating skills training, personal safety training, vocational rehabilitation and Internet B2B and an expert witness practice, Trevor Gilbert & Associates..

His business experience over 38 years has encompassed conceptualisation and delivery of a range of client led services in the private and public sectors. Trevor's specialist knowledge of real time employment and recruitment issues is substantial and widely recognised. He was an advisor to the Conservatives on disability issues and worked closely with the then Minister for the Disabled, Minister of State the Rt. Hon. Alistair Burt.

Trevor has practised as an employment consultant expert witness since 1990, although remaining very much 'hands-on'. He has personally delivered expert evidence in thousands of personal injury and clinical negligence cases, usually of high value and demanding forensic investigation and analysis of careers and earnings, frequently receiving plaudits for the quality of his work and the ability to penetrate the impenetrable.

Being a qualified mediator, he has a particular interest in dispute resolution and conflict management, and has designed training programmes specifically to address these highly topical issues. Trevor brings to the art of negotiation a lifetime's experience working with global corporates. He is highly intuitive and a keen devotee of The Art of War by Sun Tzu and Miyamoto Musashi's Book of Five Rings.

In terms of recruitment and employment, he has interviewed many thousands of candidates across a very broad range of occupations, and at all levels. His outsourcing company, The TRG Group, has placed or assisted in excess of 250,000 people in to work.

He is a past Area Chairman of The Prince's Trust, which assists disadvantaged young people set up in business and upon his retirement received a glowing testimonial from HRH the Prince of Wales. He is a keen advocate of the need to introduce young people at an early stage to the concept of self-employment and chaired the area Young Enterprise Scheme, designed to introduce years 11 and 12 school pupils to the concepts of self-employment and business management.

Trevor is a past President of the Institute of Employment Consultants (now Recruitment & Employment Confederation) and past Chair of the Joint Consultative Council for Recruitment Practice, which brought together all organisations concerned with employment including the then Department of Education and Employment, the CIPD and other industry organisations, as a forum to promote best recruitment practice.

From 1993-1995, he was Chair of the Recruitment Committee of the Academy of Experts and a member of the Executive Committee and of Council. He was elected Vice Chairman of the Academy in September 1997.

He has been nominated by the recruitment industry for Personality of the Year and Outstanding Contribution to the Recruitment Industry for his work in founding and co-ordinating the Priority 2000 employment agency initiative, which enabled over 1,700 people with disabilities return to work.

Qualities: High level of integrity, impartial, objective, very good forensic investigator, leads by example, exceptional multi-tasker (for a man), high level of inter-personal skills, dogged – never gives up, good team worker, experienced Chair, ability to report concisely and informatively, highly intuitive, and 'a man for all seasons' who tries to achieve 360° relationships.

Personal interests: Cooking, family, entertaining, Italy, martial arts. He is also a Liveryman of the Worshipful Company of Arbitrators and a Freeman of the City of London.